###### The High Energy

**Teams Model**

A Systems Approach to Developing a High Performing Organisation

**Where Where**

**are we are we**

**now? going?**

Visioning

Outputs

Outcomes

Mission

Situational

analysis

(SWOT)

**Who How**

**are we get**

**we? there?**

Self-

Team-understanding

Values

understanding

Objectives

Action plans

### LINKING

External interface

Analysis

### HIGH

**ENERGY**

Job descriptions

Role clarification

### TEAMS

Authority

Accountability

Feedback

Remuneration

SKILLS

Fringe benefits

Promotion

**What What is**

**recognition expected**

**do we get? of us?**

Training & development

Coaching

Counselling

Mentoring

Performance

review

* benchmarking
* process auditing

**How What**

**effective support**

**are we? do we**

**get?**

Margerison-McCann Team Management Systems

c. 1990 Team Management Resources